Lydia Horne

(she/her)
70 Farmview Dr. Suite 200 | New Gloucester, ME 04260 | lhorne@unity.edu (207) 217-8491

SUMMARY STATEMENT

I am an interdisciplinary social scientist with expertise in education research and human dimensions of climate change. I value evidence-based, applied approaches to teaching that foster critical thinking skills, a systems approach to problem-solving, and are inclusive of diverse perspectives. I bring seven years of human dimensions research experience, including a post-doc in STEM education with a focus on learning assessment and pedagogy development, and three years of designing programs for and teaching students with diverse identities in higher education settings. I possess strong written and oral communication skills, teamwork and leadership capabilities, and knowledge of higher education processes and systems, including online teaching with Zoom, Teams, Blackboard, Brightspace, and Canvas. I seek a dynamic career in higher education with enthusiastic, collaborative peers focused on training the next generation of decision-makers and change agents.

CURRENT POSITION

2023 Associate Director of Sustainable Ecotourism and Recreation, *Unity Environmental University*

PAST POSITIONS

2022	т ,	C 1	D1 ' 1	10 4 1 1 114	ח	rr • •,
2022	Lecturer in	Geography.	Planning and	l Sustainability	. Kowan t	niversity

2022 Postdoctoral Researcher in Geography, GIS, and Sustainability, *University of*

Northern Colorado

Project: Developing A Next Generation Concept Inventory using Constructed Response for Evaluating Student Knowledge of Complex FEW Systems in

Environmental Education

Supervisors: Chelsie Romulo and Steve Anderson

EDUCATION

2020 Ph.D. in Ecology and Environmental Sciences, *University of Maine*

Dissertation: Fostering Coastal Destination Resilience: Risks and Behaviors

Concentration: Conservation Science

National Science Foundation National Research Trainee

Dissertation Chair: Sandra De Urioste-Stone

2017 M.S. in Forest Resources, *University of Maine*

Thesis: Risk Perceptions of Climate Change among Nature-Based Tourism

Stakeholders in Western Maine Helen Blumenstock Award

Thesis Chair: Sandra De Urioste-Stone

2013 B.S. in Conservation Biology, St. Lawrence University

Minors: Anthropology, French

Honors Thesis: Survey of Wild Bee Diversity and Abundance in Kitchen Gardens

in St. Lawrence County Thesis Chair: Aswini Pai

TEACHING EXPERIENCE

Spring 2023 Instructor of Record, *Geography, Planning, & Sustainability, Rowan University*Course: Human Nature: Introduction to Environmental and Sustainability Studies
(Face-to-face, 23 students)

Course: Natural Resources, Capitalism, and Society

(Face-to-face, 25 students)

Course: Senior Seminar

(Face-to-face, 12 students, two sections)

Fall 2022 Instructor of Record, *Geography, Planning, & Sustainability, Rowan University*Course: Human Nature: Introduction to Environmental and Sustainability Studies
(Face-to-face, 25 students, two sections)

Course: Earth, People, and the Environment

(Face-to-face, 17 students)

Course: History and Methods of Modern Geography

(Asynchronous, online, 19 students)

Fall 2021 Instructor of Record, Geography, GIS, & Sustainability, University of Northern

Colorado

Course: Introduction to Environmental Studies

(Face-to-face, 17 students)

Fall 2020 Instructor of Record, Honors College, University of Maine

Course: Climate Change in our Daily Lives

(Synchronous, online, 10 students)

Spring 2020 Instructor of Record, School of Forest Resources, University of Maine

Course: Introduction to Tourism

(Face-to-face, transitioned to asynchronous, online, 30 students)

Fall 2019 Instructor of Record, School of Forest Resources, University of Maine

Course: Park Systems of the World (Face-to-face, general education requirement, 48 students)

Teaching Assistant, School of Forest Resources, University of Maine

2015	Park Systems of the World
2015	Recreational Site Planning and Management
2016	Introduction to Tourism
2016	Sustainable Tourism Planning
2016	Environmental Attitudes and Behaviors
2017	Qualitative Data Analysis in Natural Resources
2017	Ecotourism
2016, 2017	Field Practice in Parks, Recreation, and Tourism.

Guest Lectures

Horne, L. Climate Change Planning in a Coastal Tourism Destination: A
Participatory Approach, for Qualitative Methods in Sociology, Northern Arizona
State University.
Horne, L. Benefits of Protected Areas for People and Planet, for Sustainability
Course, P-TECH Schools in New Jersey.
Horne, L. Human Dimensions of Climate Change in Tourism & Outdoor
Recreation, for Geography Capstone Proposal, University of Northern Colorado.
Horne, L. & Soucy, A. Socio-Ecological Resilience in Two Maine NRT Projects,
for NRT Trainee Seminar, University of Nebraska.
Horne, L. Understanding Destination Resilience in Maine: Understanding Risks
and Behaviors, for Climate, Risk, and Adaptation, Plymouth State University.
Horne L. Fostering Destination Resilience in Maine: Understanding Risks and
Behaviors on MDI, for Environmental Studies, George Stevens Academy.
Horne, L. & De Urioste-Stone, S. Community Resilience, for Resilience Theory
and Practice, University of Maine.
Horne, L. Climate Change Risk Perceptions in Tourism and Outdoor Recreation,
for Humans and the Physical Environment, Binghamton University.
Horne, L. Visitor Risk Perceptions in Acadia National Park, for Human
Dimensions of Conservation.
De Urioste-Stone, S. & Horne, L. Community resilience theory and measures, for
EES 590 Resilience Theory and Practice, University of Maine.

Higher Education Trainings

2023	Foundations of Diversity, Equity, and Inclusion, Rowan University
2022	Designing Better Assignments Mini-Conference, Rowan University
2022	Climate Change Learning Community, University of Northern Colorado
2021	Inclusive Course Delivery, University of Northern Colorado
2021	UNITE: Exploring Equity and Inclusion Foundations, <i>University of Northern</i>
	Colorado
2021-2022	How Learning Works Community of Practice, University of Northern Colorado

2021	Suicide Prevention Training, University of Northern Colorado
2020	Active Learning Community of Practice, University of Maine
2020	Introduction to Brightspace, <i>University of Maine</i>
2019	Graduate Teaching Academy, University of Maine
2019	Safe Zone Training, <i>University of Maine</i>
2019	Creating a Gender Inclusive Classroom, <i>University of Maine</i>
2019	Tackling Bias in the Classroom, <i>University of Maine</i>
2019	Seeing the Syllabus Through the Eyes of Your Students, University of Maine

RESEARCH EXPERIENCE

Postdoctoral Researcher, *University of Northern Colorado* 2020 — 2022

Project: Developing A Next Generation Concept Inventory using Constructed Response for Evaluating Student Knowledge of Complex FEW Systems in Environmental Education Supervisors: Chelsie Romulo and Steve Anderson

Graduate Researcher, University of Maine

2017 - 2020

Project: Fostering Coastal Community Resilience in Maine: Understanding Climate Change

Risks and Behavior

Supervisor: Sandra De Urioste-Stone

Graduate Researcher, University of Maine

2015 - 2017

Projects: Risk Perceptions of Climate Change among Nature-Based Tourism Stakeholders in

Western Maine, Tourism in Maine: Visitation and Economic Impacts of Weather

Supervisor: Sandra De Urioste-Stone

Undergraduate Researcher, St. Lawrence University

2012 - 2013

Project: Survey of Wild Bee Diversity and Abundance in Kitchen Gardens in St. Lawrence

County

Supervisor: Aswini Pai

PUBLICATIONS

Horne, L., Manzanares, A., Babin, N., Perry, D., Thomas, B., Toomey, A., Panday, P., Blavascunas, E., Muchnick, B., Doner, L., Washington-Ottombre, C., Druckenbrod, D., Jarchow, M., Vincent, S., Anderson, S., & Romulo, C. Alignment among environmental programs in higher education: What Food-Energy-Water concepts are we covering in introductory courses? *Journal of Geoscience Education*. https://doi.org/10.1080/10899995.2023.2187680

Horne, L., Wolf-Gonzalez, G., DiMatteo-LePape, A., Briones, V., Soucy, A., & De Urioste-Stone, S. Climate Change Planning in a Coastal Tourism Destination,

A Participatory Approach. *Tourism Hospitality Research*. https://doi.org/10.1177/14673584221114730.

- Horne, L., De Urioste-Stone, S., Seekamp, E., & Rahimzadeh-Bajgiram, P. Understanding Tourism Suppliers' Resilience to Climate Change in a Rural Destination in Maine. *Tourism Planning & Development*, 1-22. DOI: 10.1080/21568316.2022.2083222.
- Horne, L., De Urioste-Stone, S., Daigle, J. & Noblet, C. (2021). Climate Change Adaptation and Mitigation in the face of Local Uncertainty: A phenomenological study. *Northeastern Naturalist*, 28(11), 108-128. https://doi.org/10.1656/045.028.s1107.
- Horne, L., De Urioste-Stone, S., Seekamp, E., Rahimzadeh-Bajgiram, P., & Rickard, L. Determinants of Visitor Climate Change Risk Perceptions in Acadia National Park, Maine, USA. *Journal of Outdoor Recreation & Tourism*, 35,1-12. https://doi.org/10.1016/j.jort.2021.100401.
- Horne, L., De Urioste-Stone, S., Daigle, J., Noblet, C., Rickard, L., Kohtala, H.
 & Morgan, A. Climate Change Risk Perceptions in Nature-Based Tourism
 Systems: A Case Study from Western Maine. Winter Tourism: Trends and Challenges. 10.1079/9781786395207.0073.
- Horne, L., Berry, B., McGinn, A., Shrestha, S., Hafford-MacDonald, B., & Lowden, S. On Qualitative Writing: Building an Interdisciplinary Community of Practice. *Spire: The Maine Journal of Conservation and Sustainability*. https://umaine.edu/spire/2019/09/18/on-qualitative-writing/.
- Horne, L., De Urioste-Stone, S., Daigle, J. & Noblet, C. Using pile sorts to understand perceptions of climate change. *WIT Transactions of Ecology and the Environment*, 227, 175-183. https://www.witpress.com/elibrary/wit-transactions-on-ecology-and-the-environment/227/36577.
- MacDonald, B., **Horne**, L., De Urioste-Stone, S., Haskell, J. & Weiskittel, A. Collaborative leadership is key for Maine's forest products industry. *Maine Policy Review*, 27(1), 90-98. Retrieved from https://digitalcommons.library.umaine.edu/mpr/vol27/iss1/22/.

MANUSCRIPTS IN PROGRESS

- In Review **Horne, L.,** Manzanares, A., Atalan-Helicke, N., Vincent, S., Anderson, S., & Romulo, C. An exploratory study of drawings as a tool to evaluate student understanding of the Food-Energy-Water (FEW) Nexus. *Journal of Environmental Studies and Sciences*.
- In Review Manzanares, A., **Horne, L.**, Royse, E., Azzarello, C., Jarchow, M., Druckenbrod, D., Babin, N., Atalan-Helicke, N., Vincent, S., Anderson, S., & Romulo, C. Undergraduate students' knowledge about the relationships between climate

change and the Food-Energy-Water Nexus. *Journal of STEM Education: Innovations and Research.*

In Review **Horne, L.,** Wolf-Gonzalez, G., DiMatteo-LePape, A., Briones, V., Soucy, A., & De Urioste-Stone, S. Reflections of a graduate student team on developing and implementing a transdisciplinary research project: Challenges, facilitators, and lessons learned. *Climatic Change*.

In Review Wilkins, E. & **Horne, L.** Impacts and perceptions of weather, climate, and climate change on outdoor recreation and nature-based tourism in the United State, A systematic Review. *PLOS One*.

In Review Royse, E., Manzanares, A., Wang, H., Haudek, K., Azzarello, C., **Horne, L.,**Druckenbrod, D., Shiroda, M., Adams, S., Fairchild, E., Vincent, V., Anderson,
S., & Romulo, C. FEW questions, many Answers: Using machine learning to
assess how students connect Food-Energy-Water concepts. *Humanities and Social Sciences Communication*.

In Review Romulo, C., Venkataraman, B., Caplow, S., Ajgaonkar, S., Allen, C., Anandhi, A., Anderson, S., Azzarello, C., Brundiers, K., Blavascunas, E., Dauer, J., Druckenbrod, D., Fairchild, E., **Horne, L.**, Lee, K., Mwale, M., Mischler, J., Pappo, E., Patel, N., Sintov, N., Ramsdell, C., & Vincent, S. Implementing interdisciplinary sustainability education with the Food-Energy-Water Nexus. *Humanities and Social Sciences Communications*.

TECHNICAL & STAKEHOLDER REPORTS

- Horne, L., Briones, V., DiMatteo-LePape, A., Soucy, A., & Wolf-Gonzalez, G. Summary Report for Climate Change & Tourism Planning Workshops. 6pg.
- Horne, L. Climate Change, Tourism, and Community Resilience in the Bay of Machias: Findings from a 2017-2020 Interview Study. 4pg.
- Horne, L. Climate Change, Tourism, and Destination Resilience on Mount Desert Island: Findings from a 2017-2020 Social Science Study. 7pg.
- Burke, N., **Horne**, L., & De Urioste-Stone, S. Mount Desert Island Climate Change Risk Perception Visitor Survey Results. 25pg.
- 2019 Conant, M., **Horne**, L., & De Urioste-Stone, S. Machias Maine 2019 Research Summary Report. 21 pg.
- De Urioste-Stone, S., **Horne**, L., Rahimzadeh-Bajgiran, P. Technical report. 10pg.
- Bunn, C., Cumming, J., Goplerud, E., **Horne, L**., Howe-Poteet, D., Mauricette, I., Marsh, S., Moore, J., Zuhlke, J., & De Urioste-Stone, S. Sustainable tourism

strategic plan: Collaboration, management and marketing in Western Maine. Technical report submitted to Northern Forest Center, Bethel Chamber of Commerce, Maine West, and Western Maine Economic Development Council. 121pg.

GRANTS

- Romulo, C., Anderson, S., Pugh, K., & Paek, S. How do sense of place/transformative experiences help students develop capacity for FEW systems thinking? National Science Foundation Improving Undergraduate Education. (*Unfunded*). Role: Subaward.
- Newman, H., Bailey, K., Fairchild, E., **Horne, L.**, & Romulo, C. "Racial Equity: Developing an assessment tool for intersectionally understanding sense of belonging in conservation science." National Science Foundation. (*Unfunded*). Role: Co-PI.
- Newman, H., Fairchild, E., & **Horne, L.** "Engaging Undergraduate Students with Leaders in Conservation Organizations and Validating an Assessment Tool for Understanding the Intersectional Experiences of Conservation Leader." (*Unfunded*). Role: Co-PI.
- Gardiner, A., De Urioste-Stone, S., Silka, L., Lieberthal, B., & **Horne, L.**"Tourism in the time of COVID-19: Drivers of superspreading events in rural communities and policy interventions." National Institute of Health. (*Unfunded*). Role: Co-PI.
- Horne, L., Briones, V., Di Matteo-LePape, A., Wolf-Gonzalez, G., & De Urioste-Stone, S. "Developing a Transdisciplinary Participatory Framework as a Tool for Community-Based Climate Change Planning." Senator George J. Mitchell Center for Sustainability Solutions. (\$17,000). Role: PI.
- 2020 **Horne, L.** "Exploring Tick Safety Messaging in Acadia National Park." Second Century Stewardship. (*Unfunded*). Role: PI.

RESEARCH RELATED PRESENTATIONS

- Horne, L., DiMatteo-LePape, A., Wolf-Gonzalez, G., Briones, V., Soucy, A., & De Urioste-Stone, S. "Climate change planning in a coastal tourism destination: A participatory approach." IASNR Conference. (Oral Presentation).
- 2023 **Horne, L.** & Soucy, A. "Climate Change Planning in a Coastal Tourism Destination, A Participatory Approach." Southwest Harbor Library. (Invited Speaker).
- Horne, L., Manzanares, A., Fairchild, E., Adams, S., Royse, E., Vincent, S., Anderson, S., & Romulo, C. "Using Drawings as a Tool to Evaluate Student Understanding of the Food-Energy-Water Nexus." Association for Environmental Studies and Sciences Conference. (Oral Presentation).

- Horne, L., Manzanares, A., Vincent, S., Anderson, S., & Romulo, C. "Creating a Tool to Measure Student Learning of Food-Energy-Water Concepts." Association for Environmental Studies and Sciences Conference. (Workshop).
- Horne, L. Challenges and Opportunities for MDI's Tourism Industry in Light of Climate Change." MDI Science Café. (Invited Speaker).
- Horne, L., Manzanares, A., Vincent, S., Anderson, S., & Romulo, C. "Creating a Tool to Measure Student Learning of Food-Energy-Water Concepts." UIPUI Assessment Institute. (Oral Presentation & Workshop).
- Horne, L., Manzanares, A., Vincent, S., Anderson, S., & Romulo, C. "Student Understanding of Food-Energy-Water Nexus Concepts in Introductory Interdisciplinary Environmental Programs." Earth Educators Rendez-Vous. (Oral Presentation).
- Horne, L., Manzanares, A., Vincent, S., Anderson, S., & Romulo, C. "What Food-Energy-Water topics are taught in higher education interdisciplinary environmental programs?" Association for Environmental Studies and Sciences Conference. (Oral Presentation).
- Manzanares, A., **Horne, L.**, Vincent, S., Anderson, S., & Romulo, C. "Students' prior knowledge and alternative conceptions regarding food, energy, and water." Association for Environmental Studies and Sciences Conference. (Oral Presentation).
- Horne, L., Manzanares, A., Vincent, S., Anderson, S., & Romulo, C. "Alignment among environmental programs in higher education: What Food-Energy-Water concepts are we covering in introductory courses?" International Association for Society and Natural Resources Conference. (Oral Presentation).
- Manzanares, A., **Horne, L.**, Vincent, S., Anderson, S., & Romulo, C. "Creating a tool to assess students' knowledge of FEW concepts." STEM for All Video Showcase. (Video Presentation).
- Horne, L., De Urioste-Stone, S., Rahimzadeh-Bajgiran, P., Seekamp, E., McGreavy, B., & Rickard, L. Visitor Perceptions of Climate Change and Intended Behavioral Responses on MDI." Acadia Science Symposium. (Invited Speaker).
- Horne, L., De Urioste-Stone, S., Rahimzadeh-Bajgiran, P., Seekamp, E., McGreavy, B., & Rickard, L. "Assessing Physical and Social Climate Change Vulnerability Across Three Coastal Tourism Destinations." Tourism Naturally. (Oral Presentation).

- Horne, L., De Urioste-Stone, S., Daigle, J., Noblet, C., Rickard, L., Kohtala, H., & Morgan, A. "Climate Change Risk Perceptions in Nature-Based Tourism Systems: A Case Study from Western Maine." Tourism Naturally. (Oral Presentation).
- Soucy, A., De Urioste-Stone, S., Hafford MacDonald, B., **Horne, L.**, DiMatteo-LePape, A., Kohtala, H., McBride, S., & Gardner, A. Mitigating tick-borne disease risk in Acadia National Park. 25th International Symposium on Society and Natural Resource Management. (Poster Presentation).
- 2018 **Horne, L.**, & De Urioste-Stone, S. "Understanding Climate Change Risks and Behaviors." DownEast Acadia 4th Annual Tourism Symposium. (Invited Speaker).
- Horne, L., De Urioste-Stone, S., Noblet, C., & Rickard, L. "Climate Change Risk Perceptions and Willingness to Act." Tourism Naturally. (Oral Presentation).
- 2018 **Horne, L.**, De Urioste-Stone, S., Daigle, J., & Noblet, C. "Using Pile Sorts to Understand Perceptions of Climate Change." Sustainable Tourism. (Oral Presentation).
- 2018 **Horne, L.**, De Urioste-Stone, S., Noblet C., & Rickard, L. "Climate Change Risk Perceptions and Willingness to Act." National Outdoor Recreation Conference. (Oral Presentation).
- Burke, N., Kohtala, H., Cooper, A., DiMatteo-LePape, **Horne, L.,** Soucy, A., & De Urioste-Stone, S. "Visitor surveys: Climate change risk perceptions." Acadia National Park Science Symposium. (Poster Presentation).
- Kohtala, H., DiMatteo-LePape, A., Burke, N., Cooper, A., Soucy, A., **Horne, L.,** & De Urioste-Stone, S. "Understanding visitor risk perceptions of Lyme disease in Acadia National Park.: Acadia National Park Science Symposium. (Oral Presentation).
- Horne, L., De Urioste-Stone, S., Daigle, J., & Noblet, C. "Risky Business: Climate Change Risk Perceptions of Nature-Based Tourism Stakeholders in Western Maine." International Symposium on Society and Natural Resource Management. (Oral Presentation).
- 2017 **Horne, L.**, De Urioste-Stone, S., Daigle, J., & Noblet, C. "Applying the Pile Sort to the Context of Climate Change." International Symposium on Society and Natural Resource Management. (Poster Presentation).
- 2016 **Horne, L.**, De Urioste-Stone, S., Daigle, J., & Noblet, C. "Risk Perceptions of Climate Change among Nature-Based Tourism Stakeholders." University of Maine Sustainability Lightning Talks. (Oral Presentation).

2016	Horne, L., De Urioste-Stone, S., Daigle, J., & Noblet, C. "Western Maine
	Tourism Stakeholders' Climate Change Risk Perceptions." Tourism Naturally.
	(Oral Presentation).

De Urioste-Stone, S. and **Horne**, L. Rural destination development in Maine. Maine Woods Consortium Destination Rally. (Oral Presentation).

Wilkins, E., De Urioste-Stone, S., Weiskittel, A., **Horne, L.**, Cooper, A., Scaccia, M., & Gabe, T. "The Effects of Changing Weather: Impacts on Tourism-Related Spending on Mount Desert Island, Maine." Acadia Science Symposium. (Poster Presentation).

PROFESSIONAL DEVELOPMENT & SERVICE

2023	"Emerging scholars as boundary spanners: Challenges, benefits, and
2023	lessons learned," IASNR Conference, Panel Facilitator
2023	Green Teams Internship Program, Reviewer, PSEG Institute for
2023	Sustainability Studies.
2023	Brainstorming Session on Sustainability at Rowan, Participant, <i>Rowan</i>
	University.
2022 - 2023	Friends of the Lindenwold Public Library, Volunteer.
2022 - 2023	Junior Faculty Learning Community, Member, Rowan University.
2022 - 2023	Department of Geography, Planning, and Sustainability search committees
	for planning and regenerative food systems hiring committees, Rowan
	University.
2022 - 2023	Geography Education Professional Development Team, Member, Rowan
	University.
2022 — Present	Early career faculty support group, Founder.
2019 — Present	Reviewer for Journal of Outdoor Recreation and Tourism, Sage Open,
	Sustainability, Forests, USGS.
2022	Introduction to NVivo Workshops, Co-Facilitator.
2021	Discipline-Based Education Research Conference, Attendee.
2021	Maine Water and Sustainability Conference, Co-Chair for "Local
	Solutions to Global Problems" session.
2020	School of Forest Resources Graduate Committee on Diversity, Equity, and
	Inclusion, Co-Founder, University of Maine.
2020	Maine Environmental Educators Association Annual Conference,
	Attendee.
2019 - 2020	Letters to Pre-Scientists.
2019 - 2020	NRT Student Liaison, University of Maine.
2019	Science Communication Online Training Program, Northwestern
	University.
2019	National Science Foundation National Research Traineeship Annual
	Meeting, Attendee.
2019	University Collaborative Faculty Institute, Attendee.

2018 - 2023	Qualitative Writing Group, Founder, University of Maine.
2018 - 2020	Mentor to five undergraduate students, <i>University of Maine</i> .
2017 - 2018	University of Maine Student Organization for Society and Natural
	Resources, Treasurer and Co-President, University of Maine.
2018	Downeast Conservation Network Convergence, Attendee.
2015	Monitoring and Management of Visitors in Parks and Protected Areas,
	Attendee.

RELEVANT WORK EXPERIENCE

2020	Education Intern, Schoodic Institute
	Project: Developing field-based ecology curricula for K-12 students

Supervisor: Sarah Hooper

Field Technician, Oklahoma State University

Project: Wetland ecology and pollination in agro-ecosystems

Supervisor: Cyndi Park and Loren Smith

Field Technician, *University of Maine*

Project: Snowshoe hare abundance and silviculture practices

Supervisor: Dan Harrison

2011 Research Assistant, *University of Maine*

Projects: Invasive fire ant monitoring, Foraging behavior of Cerceris wasps

Supervisor: Eleanor Groden

PROFESSIONAL MEMBERSHIPS

National Collaborative for Food, Energy, and Water Education Association of Environmental Studies and Sciences Society for Conservation Biology National Association of Geoscience Teachers

SKILLS & TECHNOLOGY

Qualitative methods Mixed methods Surveys Microsoft suite

NVivo 13 SPSS25 Qualtrics Zoom

Blackboard Brightspace CANVAS Facilitation training

REFERENCE SITES

ResearchGate: https://www.researchgate.net/profile/Lydia-Horne

LinkedIn: https://www.linkedin.com/in/lydiahorne/

Google Scholar: https://scholar.google.com/citations?user=qchoMVAAAAAJ&hl=en